

FOR CONVENIENCE STORES

The View From the Register

HUMAN TRAFFICKING

What is human trafficking?

Human trafficking happens when an adult is forced or coerced to provide labor, services or commercial sex or when a child under age 18 trades sexual contact for anything of value. Labor Trafficking involves children and adults compelled to provide labor or services by force, fraud, or coercion.

Possible Indicators of Sex Trafficking	Possible Indicators of Labor Trafficking
<ul style="list-style-type: none">• Individuals being constantly monitored, having no control over money or ID, with few or no personal items• Any minor engaged in sex for something of value• Signs of physical abuse, fear, or malnourishment• Minors under the influence of drugs/alcohol in the company of adults• Individuals not dressed appropriately for the weather• Individuals waiting to be picked up but do not know who is picking them up• Someone frequently using the property as a drop-off or pick-up location• Individuals avoid eye contact and do not seem able to make purchases on their own• Person doesn't know where they are or their destination	<ul style="list-style-type: none">• Individuals selling items to or begging from customers and staff• Signs of physical abuse, force, restraint, sleep deprivation, untreated injuries or illness• Individuals being constantly monitored by someone, not allowed to speak for themselves• Individuals who don't carry their own identification or money, or have few or no personal possessions• Lack of knowledge of whereabouts or destination• Mention of work conditions or wages being different than what was advertised or promised• Mention of not being paid at all for work, unusual work rules or very long and/or unusual hours• Work crews sleeping in cars in the parking lot

OBSERVE • DOCUMENT • REPORT

What should you do if you suspect human trafficking?

Call 911 and describe in detail what you have observed. Do not intervene in a situation you think might be human trafficking. Doing so could result in harm to you, your staff, or the victim and could interfere with an ongoing investigation. Instead, observe the situation, document as much as you can and contact the authorities as soon as it is safe for you to do so.

What information will law enforcement need from you?

Vehicle license plate state and number | Vehicle descriptions | Names | Dates & times | Addresses
Telephone numbers | Descriptions of individuals | Security recordings or photos | Copies of receipts



**WISCONSIN PETROLEUM MARKETERS
& CONVENIENCE STORE ASSOCIATION**



This document and additional anti-trafficking resources for convenience stores are available online at: www.WPMCA.org

OBSERVE/DOCUMENT/ REPORT

Do not try to intervene with a suspected trafficker or victim. Your intervention could result in harm to you, your coworkers and guests or the victim and may interfere with an ongoing law enforcement investigation.

Observe/Document-Document any details, activity and descriptions as soon as possible.

- What activity or observations raised concerns or suspicion?
- Names of individuals/coworkers/guests that observed the activity or had contact with the individuals while on site.
- Date and Time of incident(s).
- Description of individuals; gender, age, race, hair color/ length, weight/build, clothing-type, color, shoes, facial features, height, scars/tattoos/ piercings/ birthmark.
- Information that may have been overheard; names, nicknames, travel plans, etc.
- Vehicle involved: make, model, style or size/color, license plate-state and number, rust or body damage on the vehicle, bumper stickers, decals, rental plates, custom rims, tinted windows, etc.

Report

- Call 911 to report suspicious activity to law enforcement.
- Check cameras and capture any related video or still shots and preserve recording.
- Provide any purchase information; credit card used, provide receipts to law enforcement if requested.
- Call the National Human Trafficking Hotline 888-373-7888 to report what was observed. Trained advocates are available 24-7 to receive your calls.

Human trafficking laws involve the full process of trafficking from initial recruitment of the victim to the exploitation of the victim for the purpose of labor, services or a commercial sex act.

Any involvement of a minor in sexual acts for money or anything of value, including basic survival needs, is human trafficking.

These activities are considered crimes and can be prosecuted by state law in Minnesota, Iowa, Wisconsin, and Illinois.